

Tuesday 10th November 2026

10.30am Arrivals
11am -11.45am Ceremony
12.00h – 1pm Lunch

Stelios Philanthropic Foundation Nicosia HQ, 5 Markou Drakou Str. 1102 Nicosia

NB Ceremony will be recorded and be available on the Foundation's YouTube Channel livestreaming 10.45h – 11.45h Cyprus time



Sir Stelios Haji-Ioannou

Creator and owner of the easy family of brands easy.com & easyHistory.info
and President of the Stelios Philanthropic Foundation





Stelios Foundation giving back to society in the Republic of Cyprus! Helping young entrepreneurs in Cyprus to be their own bosses and create successful start up companies registered in Cyprus and paying taxes in Cyprus is the best way to create new jobs for the economy!

STELIOS PHILANTHROPIC FOUNDATION

WWW.STELIOSFOUNDATION.COM.CY

Past Winners Stelios Awards For Young Entrepreneurs in Cyprus

AWARDS FOR YOUNG ENTREPRENEURS IN CYPRUS 2026

STAVROS RESTAURANT

colive

COFFEE AND DONUTS

TOPSQUARE HOMES

ΧΗΜΕΙΟ ΚΛΙΝΙΚΑ ΕΡΓΑΣΤΗΡΙΑ Μαρία Λαφαζάνη

DELICATESSEN cito gourmet express COFFEE KITCHEN

LUXMERY

HERBAL SKIN CARE CP

We will be running two awards in Cyprus in parallel for the long term:
The 2027 Bicommunal Business Awards in Cyprus are coming back soon! Working for lasting peace on the island of Cyprus !
Timetable: invite applications January 2027 until April 2027 and the award ceremony June 2027





The Foundation's Bi Communal Awards for Business Cooperation in Cyprus:

Working for lasting peace and economic prosperity on the island of Cyprus:



Winners announced by Sir Stelios & President Nikos Christodoulides on 8 June 2026.

The Stelios Bi-Communal Awards for Business Co-operation between the Greek Cypriot and Turkish Cypriot communities aim to promote lasting peace on the island.

Since its inception in 2009 (including 2026) **a total sum of €8m has been awarded in prizes.**

Stelios is a citizen of Cyprus as both his parents were born on the Island.

The 18 Winning Entrepreneurs in 10 Bi-communal Teams



Stelios Awards for Young Entrepreneurs in Cyprus 10nov26

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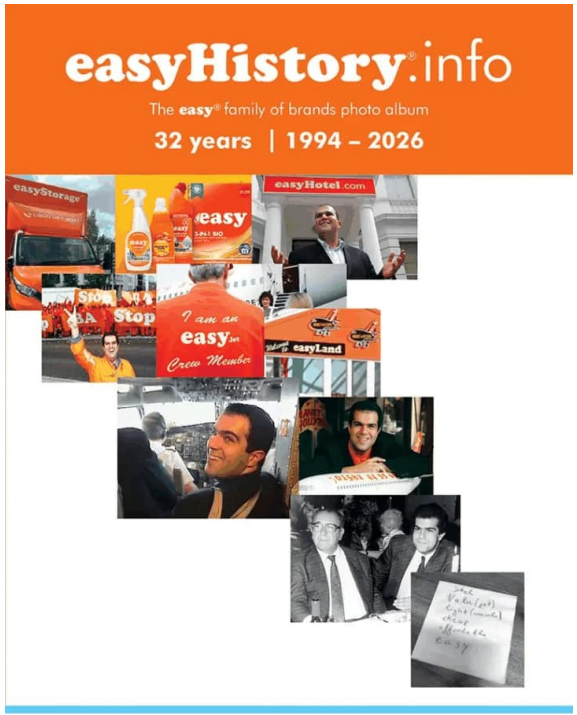
WWW.STELIOS.ORG

GIVING BACK TO SOCIETY

Funded by donations from

easyGroup ®

A three-minute video about the for-profit side of the business and the easy family of brands.
The video on www.easyHistory.info has received over 113 million views on YouTube in just over 1 year.



Creating easy

In 1994 Stelios started creating the easy family of brands at theage of 27! *With financial help from his father Loucas who was born in Pedoulas, Cyprus in 1927.*





The **easy**® family of brands

Insert embedded easyHistory video

https://www.youtube.com/watch?v=IHyUyXnzg9Q

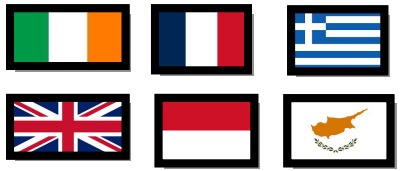


APOLLO

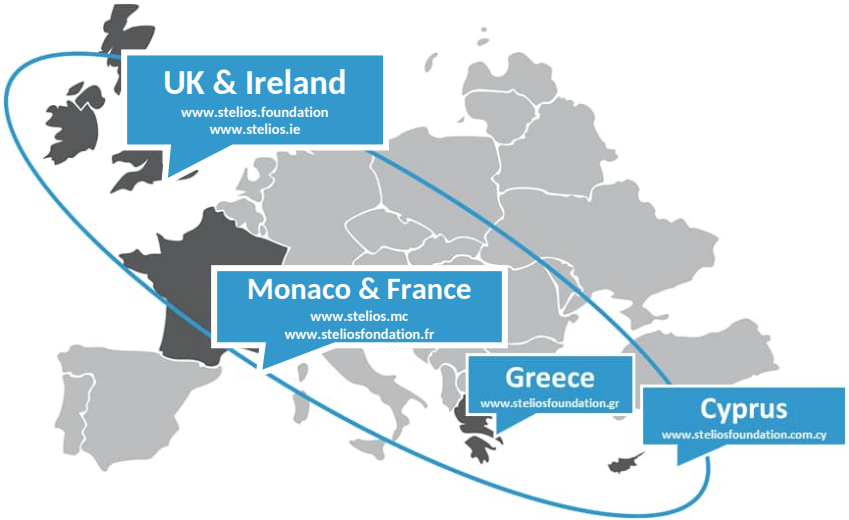
In August 2026 the board of the airline agreed to an offer by the Private Equity giant Apollo to take the company private (delist from the London Stock Exchange). Stelios and his family will remain in the private unlisted vehicle as long term shareholders.

Our Mission:

The Stelios Philanthropic Foundation's mission is to support a diverse range of good causes in our local communities that we call close to home: the UK & Ireland, Monaco & France, Greece & Cyprus, where the Founder and his family has lived and worked.



Stelios
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WWW.STELIOS.ORG



Our Trustees



From left to right: Donald Manasse, David Watson, Jean-Claude Eude, Sir Stelios Haji-Ioannou, Rena Rouvitha Panou, Peter Barton & Nikos Mourkogiannis

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WWW.STELIOS.ORG

The 4 ways of giving back to society



Stelios Foundation Food From The Heart



















UK & Ireland

- Launched in 2025 with 532,224 cans of chilli con carne, with a retail value of £1 million, to www.trussell.org.uk food banks across the UK for one year. May 2026, 550k cans of tomato soup.
- Launched Dec 2025 with a donation of €300,000 worth of food to support Capuchin Day Centre, Dublin

Cyprus

- Launched in 2013 and handed out more than 40,000,000 snacks to date including Greece

Greece

- Launched in 2013 with an annual expenditure of about €2 million euros.

France

- Launched in 2025 with Restos du Coeur food banks, donation of about €750,000 euros per year

The Foundation's Properties in Cyprus

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5 Markou Drakou
Nicosia



Limassol



Pedoulas
Village



Paleas Ilekrikis
Nicosia



Lania
Village

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Criteria for the "Stelios Awards for Young Entrepreneurs in Cyprus 2026"

4th YEAR €200,000 in cash prizes to be awarded
(1st prize €100,000, 2nd prize €60,000 and 3rd prize €40,000)

- Entrepreneurs in Cyprus less than 34 years old (born in 1992 or later).
- Started their own business in the last 5 years.
- They must have registered a new on shore company in the Republic of Cyprus.
- Minimum turnover of 40,000€ per annum.
- Employ at least 3 staff.
- Own at least 50% of the company.
- The entrepreneurs can be of any nationality provided their Cyprus registered company does business and pays taxes in Cyprus.





Presenting the winners of the 2026 "Stelios Awards for Young Entrepreneurs in Cyprus"

Thank you to all 50 applicants!

- So many excellent businesses and very difficult to choose the top three.
- All three winners are innovative Cyprus businesses operating in three different sectors: luxury holiday property rentals, agricultural technology and automation, and medical aesthetics using advanced laser technology.

Presenting the 3rd prize will be last year's 1st winner George Chrysostomides of shopify store Shrine

https://shrine.io/



SHRINE SOLUTIONS

One year after the award



Stelios Awards for Young Entrepreneurs in Cyprus

2025 winner update

George Chrysostomides

Where the prize money went

€100,000

I donated the entire prize.

Families in need

Dog and animal shelters

People close to me

To support their own endeavours

Revenue and customers



Last year’s totals, already reached

REVENUE

Matched last year’s total last month

CUSTOMER NUMBERS

Matched last year’s total and still growing

Growth across my businesses

20

people across Shrine
and my other businesses

Shrine's team size has stayed the same.

AI has helped me build more businesses in parallel and bring more top talent into my wider team.

I believe they are among Europe's best in their respective roles.

A growing affiliate and promoter network



2×

Our affiliate and promoter network doubled this year.

Thank you to Sir Stelios and the Stelios Philanthropic Foundation

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3rd prize €40,000



Winners of €40,000 prize

Dr Therapon Constantinou – Dr Christos Karapatakis – Dr Andriana Constantinou

DermLux Clinic

https://www.dermluxclinic.com/



Three doctors.
One idea.

In 2021, still medical students, we ran COVID-19 testing units across Cyprus.

In 2023 we put everything we had earned into one idea: aesthetic clinics run by doctors, in every city of Cyprus. Limassol opened with two rooms.

Today: five locations, eighteen rooms, forty-four people.



- **Dr Therapon Constantinou**
  Co-founder
- **Dr Christos Karapatakis**
  Co-founder
- **Dr Andriana Constantinou**
  Co-founder · lead doctor · Forbes Cyprus 2026

Aesthetic clinics run by doctors, in every city of Cyprus

5	18	4	44
locations	rooms	cities	people

1. **Laser hair removal**
   Medical-grade lasers in every clinic, one to three laser rooms each.
2. **Skin & facial treatments**
   Skin analysis, peels, microneedling and facials by our aestheticians.
3. **DermLux Medical**
   Doctor-led injectables and advanced treatments by our own doctors.
4. **Skincare e-shop**
   ZO Skin Health, SkinCeuticals and more — launched October 2026.

Built in-house. Our own platform runs bookings, invoicing, payroll and team KPIs for every room, every day — no off-the-shelf software.



DermLux Paphos · treatment room

From two rooms to eighteen in three years

2 → 18
rooms
5 clinics in 4 cities

44
people
from zero in 2023 · mostly young women

15,000+
clients
served since 2023

2,900+
visits a month
October 2026, across the 5 clinics

80+
treatments
3 categories: laser · face · injectables

1,500+
Google reviews
4.9★ average across all clinics

Sep 2023
Limassol

Oct 2023
Nicosia

Mar 2024
Paphos

Oct 2024
Larnaca

Nov 2024
Limassol Gold

Sep 2026
Paphos 2→5 rooms
record month



What comes next

The prize goes into our next clinic in Nicosia: new rooms, new lasers and new jobs in Cyprus — the same way we turned Paphos from two rooms into five this summer.

NEXT 24 MONTHS

- New clinics in Cyprus
- DermLux Academy
- E-shop & international
- Beyond Cyprus

Every euro we earned went back into rooms, lasers and people. So will this one.

Thank you, Sir Stelios and the Stelios Philanthropic Foundation.

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Presenting the Second Prize will be our Cyprus Trustee Mrs. Rena Rouvitha Panou



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2nd prize €60,000

AWARDS FOR YOUNG ENTREPRENEURS IN CYPRUS 2026

Winner of €60,000 prize

Michalis Christodoulou – MC Farm Solutions Ltd

https://mcfarmsolutions.com/



STELIOS AWARDS I Young Entrepreneurs I CYPRUS 2026



Michalis Christodoulou

Founder & Managing Director of MC Farm Solutions Ltd

B.Sc. in in Electrical Engineering

33 yrs old

- Passionate about livestock farming and agricultural innovation
- Dedicated to helping farmers adopt modern technologies
- Committed to improving efficiency, sustainability and animal welfare

Supporting the future of livestock farming in Cyprus

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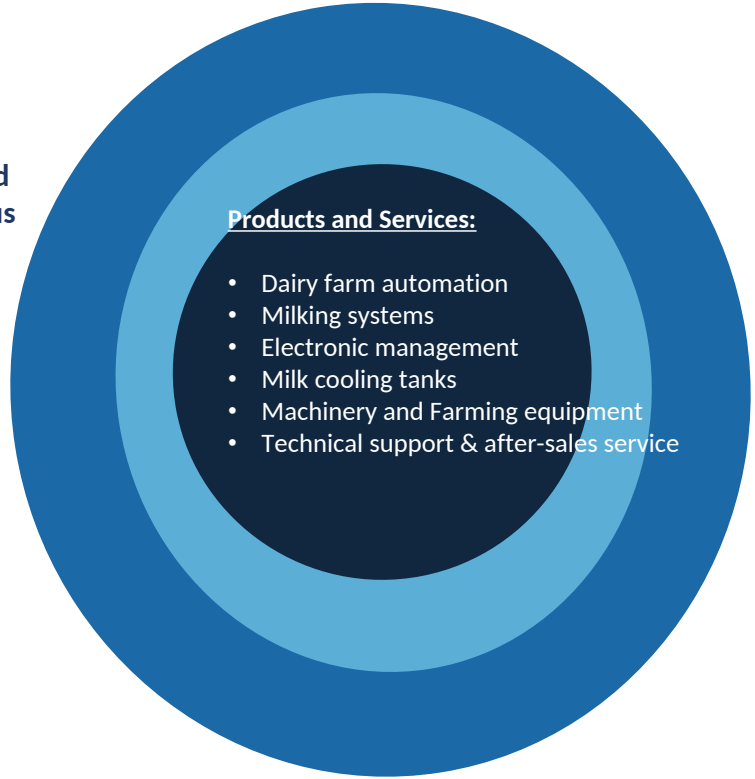
MC
FARM SOLUTIONS

since 2024

Our Mission

Providing innovative technologies, equipment, and technical support to livestock farmers across Cyprus

Leading Partners: Milkplan, TDM, Afimilk, JOZ



STELIOS AWARDS | Young Entrepreneurs | CYPRUS 2026

Achievements

1. Complete automated milking parlors
Design and installation of sheep and dairy cow milking parlors across Cyprus

2. Modern dairy facilities
Turnkey delivery — from concept and planning through to installation

3. A first for Cyprus
First TDM Merlin robotic milking system sale in Cyprus and outside Italy

4. Advanced livestock technologies
Bringing intelligent livestock technologies into everyday farm operations

5. Strategic partnerships

Leading ag-tech companies in less than 3 years

6. Regional market share
Famagusta, followed by Limassol and Paphos, then Larnaca and Nicosia

7. Stelios Awards 2026

Awarded 2nd Prize for Young Entrepreneurs in Cyprus











STELIOS AWARDS I Young Entrepreneurs I CYPRUS 2026

“This recognition is a reflection of the hard work, dedication, and collective effort of our entire team”

We would like to thank:

- Our customers: for your trust and the opportunity to support your farms
- Our partners & suppliers: for the collaboration, technology and shared ambition
- The MC Farm Solutions team: for the commitment, expertise and hard work behind every project
- Our families: for your encouragement and support along the way
- The Stelios Philanthropic Foundation: for your trust and drive

LIVESTOCK EQUIPMENT · CYPRUS · SINCE 2024

Automation–Efficiency–Growth

Complete, reliable and technologically advanced solutions for every type of livestock farm

Michalis Christodoulou | Founder & Managing Director | MC Farm Solutions Ltd
https://mcfarmsolutions.com/

Presenting the 1st prize will be:
Mrs Irene Piki
Deputy Minister to the President



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1st prize €100,000 Winner

AWARDS FOR YOUNG ENTREPRENEURS IN CYPRUS 2026

Winner of €100,000 prize

Elena Kourti - Giorgos Theofanous – Nicolas Gavriel

NOMADS Properties

www.nomadsproperties.com



NOMADS
PROPERTIES

Redefining Boutique Vacation Rentals in Cyprus

STELIOS FOUNDATION AWARD CEREMONY

www.nomadsproperties.com | Presented by Co-Founders: Nicolas Gavriel, Elena Kourti & Giorgos Theofanous

OUR ORIGINS & LEADERSHIP

From University Friends to



A Shared Vision Built on Mutual Trust

Starting as university peers and close friends, then working together professionally, we united our engineering, operations, and finance backgrounds to transform short-term rentals.

Nicolas Gavriel

CHIEF EXECUTIVE OFFICER & CO-FOUNDER

- Civil & Env. Engineering (UCY) + MBA & MSc Finance
- Ex-CEO LionGlobal: managed 300+ luxury residential & high-rise units
- PwC Cyprus Risk & Quality assurance background

Elena Kourti

CHIEF OPERATING OFFICER & CO-FOUNDER

- Civil & Env. Engineering (UCY) + MBA & Traffic Engineering
- Ex-Strategy & Operations Manager at LionGlobal
- Operations Manager at Starbucks: large-scale team leadership & service

Giorgos Theofanous

CHIEF FINANCIAL OFFICER & CO-FOUNDER

- Athens University of Economics & Business (AUEB) + MSc in Finance
- Deep expertise in financial modeling, valuation & real estate investment
- Executive leadership overseeing luxury hospitality portfolios

WHAT SETS NOMADS APART

The Nomads Formula: Boutique

01
Quality Over Quantity

CURATED PORTFOLIO

We select only a small percentage of properties viewed. Every home in villages, beachfronts, and iconic destinations meets strict design and guest experience standards.

02
Full Digitalization

SEAMLESS GUEST TECH

End-to-end operational automation: smart electronic lockers, intuitive digital guidebooks, integrated Property Management Systems (PMS), and 24/7 digital concierge.

03
Presentation & Value

BEAUTIFUL SPACES PERFORM BETTER

Interior staging, high-end visual production, algorithmic dynamic pricing, and cross-channel marketing driving top-tier occupancy and superior owner ROI.

04
Eco & Responsible

SUSTAINABLE HOSPITALITY

Partnering with eco-conscious brands, sourcing locally crafted welcome amenities, and promoting energy efficiency across our islandwide network.

"Everything is managed seamlessly end-to-end, so owners enjoy returns without operational burden."

RAPID GROWTH IN 3 YEARS

Key Milestones & Exceptional

€3M+
2026 TURNOVER

Forecasted within 3 years of launching operations

80 Units
CURATED PORTFOLIO

On track to reach 100 premium units by year-end

2015
COMPLETED STAYS (2026)

Seamless, high-touch vacation rental experiences delivered

9.3 / 10
BOOKING.COM SCORE

Winner of multiple Traveller Review Awards

4.83 / 5
AIRBNB RATING

Continuous Superhost status & Guest Favorite awards

20
DEDICATED TEAM

7 office professionals & 12+ on-ground operation specialists

RECOGNIZED WITH THE 1ST AWARD BY THE STELIOS FOUNDATION FOR BUSINESS EXCELLENCE

THE PEOPLE BEHIND OUR SUCCESS

All Our Work is the Result of



“Behind every 5-star review, clean turnover, and happy homeowner stands our extraordinary team.”

From operations on the ground across Cyprus to our central management and guest relations, every milestone we celebrate today at the Stelios Foundation Award Ceremony belongs to the combined passion, dedication, and daily care of our team members.

7 HQ PROFESSIONALS

- Executive Leadership & Strategy
- Financial Modeling & Owner Accounting
- Design, Staging & Content Production
- 24/7 Digital Concierge & Guest Relations

12+ OPERATIONS CREW

- High-Standard Housekeeping & Linen
- Rapid Technical & Facility Maintenance
- On-site Property Onboarding & Staging
- Keyless Hardware & Access Inspection

Thank you for joining us, enjoy your lunch!

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CYPRUS
2026

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